

use, disclosure, copying, modification, disposal, loss, destruction or similar risks of any personal data received or and/or collected from Purchaser ("Personal Data"); (ii) not to transfer, share or otherwise use or disclose such Personal Data without Purchaser's prior written approval, and (iii) to make available Personal Data only to its employees who have a legitimate business need to access the Personal Data and are committed under Supplier's privacy and data protection obligations.

20.8 Supplier represents, warrants and undertakes that it complies and will comply with all export control regulations and economic sanctions laws, including but not limited to those enforced by the United States, the European Union, the United Kingdom, France (hereinafter "Trade laws").

Supplier confirms that as of the date of the Order it is not controlled or owned directly or indirectly at 50% or greater level (individually or in the aggregate) by one or more sanctioned parties under the Trade laws.

Supplier represents as of the date of the Order and throughout its duration that (i) neither the Supplier nor any of its shareholders, affiliates, subsidiaries, directors, officers, employees, or any entity that is 50% or more owned or controlled by any of the aforementioned persons, and (ii) to the Supplier's knowledge, none of its agents, representatives or other persons acting on behalf of the Supplier, or any entity that is 50% or more owned or controlled by any of the aforementioned persons, is a sanctioned individual or sanctioned entity, or is subject to any trade restrictions or sanctions administered by any country or other relevant sanctions authority.

The Supplier warrants and certifies that it has not sourced, procured or purchased the products subject to an Order or parts thereof from (i) a sanctioned person under the Trade laws, and that it has conducted all required checks and has performed the appropriate due diligence to determine that such person is not a sanctioned person under the Trade laws, or (ii) from a country or territory that is subject to a trade ban or import ban imposed by U.S., EU, UK, France (list is not exhaustive) under the Trade laws, including but not limited from Iran, Syria, Russia, Crimea, the areas controlled by the so-called Donetsk People's Republic and Luhansk People's Republic oblasts of Ukraine.

Without limiting any rights of the Purchaser, if at any point in time Supplier is in violation of the Trade laws, the Purchaser is (a) relieved of all obligations under these Conditions, (b) where applicable, suspend or have suspended any payment to the Supplier until such time as the Purchaser may lawfully resume payment, (c) may terminate an Order at its sole discretion, without any advance notice and without payment of any penalty, (d) may claim damages resulting from the breach of these Conditions by the Supplier.

20.9. Services performed on Buyer's premises. If, under the Order, Supplier is required to perform Services on premises owned or occupied by Purchaser or any of its affiliates supplier shall comply and ensure that its suppliers, subcontractors and their respective employees and agents shall comply with all applicable laws, regulations, codes of practice and requirements, including those relating to health, safety, hygiene, ethics and the environment, in force on such premises.

20.10. The Supplier undertakes to inform the Purchaser of the proportion of the turnover it achieves with the latter, as soon as this exceeds thirty percent (30%) of its annual turnover. In this case, the Supplier undertakes, as far as possible and within a reasonable period of time, to pursue an active commercial policy aimed at limiting this proportion to the said threshold.

20.11. The Supplier's personnel assigned to the Services remain, in all circumstances, under the administrative control and hierarchical and disciplinary authority of the Service Provider. Regardless of the duration of the Services, the Supplier's personnel may under no circumstances be legally assimilated to an employee of the Purchaser or to a temporary employee placed at its disposal.

In its capacity as employer, the Supplier is responsible for the administrative, accounting and social management of its employees. In particular, the Supplier recruits, employs, remunerates, trains and directs the staff required to perform the Services defined in each Order. It shall be responsible for complying with employment legislation, for paying the social security contributions relating to its personnel and for any commuting or work-related accidents that may occur to its employees as a result of or in connection with the Order. In addition, the Supplier shall provide with all of the documents required by the Purchaser (eg tax and social contributions certificates) prior to performance of the Services. Every six (6) months, the Supplier will also be required to submit the required and notably social declaration certificates, in accordance with the law.

XXI. SUPPLIER REGISTRATION AND SUPPLIER DATA MODIFICATION

21.1 The Purchaser manages the registration of all its suppliers dealing with any of the Purchaser entities and the modification of any of supplier's master data shall be done via the SAP Ariba business network portal : <https://service.ariba.com/Supplier.sw>

21.2 For new suppliers, requests for registration will be sent out by the Purchaser to start a registration process. For existing suppliers, all requests to modify your own data must be addressed to Communication.pss@nexans.com

21.2 All data (e.g. bank account, VAT, addresses...) will be systematically verified by our Purchasing Shared service (PSS) before being populated in Nexans systems.

XXII MISCELLANEOUS

21.1 Failure or delay of Purchaser in exercising any of its rights under an Order shall in no way constitute a waiver of those rights nor shall such failure excuse Supplier from any of its obligations under such Order.

21.2 Supplier undertakes not to create or do anything which could result in the creation of any lien, charge or other encumbrance on the property of Purchaser.

21.3 The Order shall not be assigned or sub-let, in whole or in part, by Supplier without the express prior written consent of Purchaser. Notwithstanding the consent of Purchaser, Supplier shall not be relieved of any obligations under the Order. Any sub-letting of the whole or any part of the Order by Supplier shall not create any contractual relationship.