



Compensation of Frédéric Vincent as future Chairman and CEO, published in accordance with the AFEP-MEDEF Code of Corporate Governance and the Internal Regulations of the Board of Directors

Decision of the Board of Directors of May 26, 2009

The Board of Directors of May 26, upon proposal of the Appointments and Compensation Committee, has specified the payment conditions of the Long Term Incentive Plan associated with the stock option plan n°8 (the "LTIP 2010"¹), as follows : no payment shall be made if the rate of achievement of the objectives is below 60% and if such rate exceeds 60%, the incentive will be paid in proportion with the rate of achievement of the objectives, capped at 100%.

Frédéric Vincent, Chairman and CEO, is beneficiary under the LIPT 2010 and is thus concerned by this decision.

¹ The Board of directors of November 25, 2006 has adopted a "LTIP 2010" associated with the stock option plan n°8. This LTIP 2010, directed to 216 beneficiaries in Nexans Group, provides for a payment equal to 2/3 of the 2009 target bonus based on the achievement of 2010 quantitative objectives.